

Carbon Reduction Plan

Supplier name: Caja Ltd

Publication date: 12th January 2015

Commitment to achieving Net Zero

Caja Ltd is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021

Additional Details relating to the Baseline Emissions calculations.

Since our inception, Caja has been committed to good environmental practice, behaving responsibly and limiting any waste produced by our organisation, enforced through our Environmental Policy.

The Caja Head Office is located in serviced office accommodation at Keele University in Staffordshire who are committed to a Green Campus, sustainability research, supporting local businesses become more sustainable and environmental awareness and education. The campus has its own onsite Low Carbon Energy Generation Park that supplies a significant amount of the campus energy needs through solar and wind technologies. The campus aims to be carbon neutral by 2030.

Additionally, as a business we are growing with an increasing employee and client base; however, we take actions to minimise and reduce our carbon footprint and have additionally taken action through offsetting our 2020 Carbon Footprint and have paid for trees to be planted in the West Midlands.

We promote flexible working from home options so our teams can regularly interact through virtual tools and we have increased our virtual team working with clients to minimise business travel. All company cars are EVs, employees regularly opt to use public transport where possible.

Note: Our baseline was calculated in 2021; however, this was skewed by the Covid-19 pandemic which virtually eliminated business mileage. Since 2022 when business operations returned back to more normal patterns, we have reduced our business mileage by over 30%.

Baseline year emissions: 2021	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	15.6 Tonnes
Scope 3 (Included Sources)	1.1 Tonnes
Total Emissions	16.7 Tonnes

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	0.6 Tonnes
Scope 3 (Included Sources)	84.6 Tonnes
Total Emissions	85.18 Tonnes

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **42.29** tCO₂e by 20**30**. This is a reduction of **50.4**%